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### **Rosendale Summer Day Camp Behavior Policy**

It is the goal of the Town of Rosendale Summer Day Camp to provide a safe, fun, nurturing, and healthy environment for all participants, visitors, and staff in our program. At camp, we promote and teach character values such as kindness, respect, integrity, cooperation, and understanding. Children (participants) that attend our camp are expected to adhere to the following behavior guidelines while interacting with staff, visitors, and other participants.

The following behaviors are not acceptable at Town of Rosendale Day Camp:

- Endangering the health and safety of participants and/or staff members
- Stealing or damaging youth program equipment, the facility or personal property
- Engaging in any violent behavior including but not limited to hitting, pushing, biting, etc.
- Bullying of any kind, including cyber bullying
- Leaving the program site or property without permission
- Continuing to disrupt the program
- Refusing to follow the behavior guidelines or program rules
- Use of profanity
- Acting in a lewd manner

When participants are not following the above guidelines the following actions will be taken:

1. Staff will redirect participant to a more appropriate behavior.
2. Staff will go over with the participant the behavior guidelines and camp rules they are not following and work with them on other choices they can make. Staff will document the incident(s) in the behavior log and what corrective action was taken.
3. If behavior requires a consequence beyond redirection, a parent/guardian will be notified that day of the situation by staff. The first notification will count as a warning for temporary suspension from the program. If the inappropriate behavior continues, the participant may be asked to not return

to the program for a set amount of time. This amount of time is based on the decision of the camp director and/or youth director.

4. If behavior continues upon return, then a conference will be called with the parent/guardian so that together they can determine an appropriate action to be taken.
5. Should a participant exhibit behavior deemed unsafe to themselves, other participants, or staff by the Camp Director and/or Youth Director, or if the behavior becomes so that we are not able to be fully focused on the remaining participants and the duties of running a safe program, the above steps can be skipped, the Town of Rosendale Day Camp will require a parent/guardian to arrange immediate pick-up of the child from the premises. If the parent is unreachable, then emergency contacts will be contacted.
6. If an individualized plan has been created under the agreement of the parent/guardian and Camp/Youth Director, then this policy will be applied. If the behavior it was desired to decrease is continuing, the Camp Staff and/or Director have the right to implement other methods to decrease and/or eliminate the behavior. The parent/guardian will be notified.
7. Immediate expulsion will occur if a participant is in possession of and/or using tobacco, alcohol, illegal drugs, firecrackers, firearms or other weapons, or explosives and police may be involved.
8. If a problem persists and a participant continues to disrupt the program, the Town of Rosendale Day Camp reserves the right to suspend the child from participation in the program for a specified period of time. Permanent termination from the program will be considered in extreme situations.